

NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24th STREET
LINCOLN, NEBRASKA 68524

1-376th Aviation Battalion CSM VACANCY ANNOUNCEMENT

Announcement Number: 26-P7RAA-10105

Closing Date: 15 January 2026

Position Title & Unit: CSM, 1-376th AVN

Location: Grand Island Readiness Center

Position #: 03092662

Military Grade Range: Minimum MSG/1 SG-E8 - Maximum SGM/CSM E-9

Military Requirements: Designated MOS for this position is **15Z**. The qualifications for the award of the MOS can be found in DA Pam 611-21.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard, in the grade of E8 or E9 holding a current standing on the 2026 CSM Selection List.

Qualified Applicants will be referred to the selection official in the following groups:

Category 1: Current SGM/E9 or CSM/E9 Applicants on the 2026 CSM Selection List

Category 2: Current MSG/E8 applicants on the 2026 CSM Selection List

Under the direction of the State CSM qualified applicants will be referred for interviews

General Requirements:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment"
2. Meet other requirements as stated in **Military Requirements** above.
3. E8/E9 AGR Soldiers must be assigned to an equal graded E9 fulltime support position IAW NGR 600-5. E9 AGR Soldiers must attain CLASP approval prior to assignment to complete three year CLASP Tour. *AGR E-8's are INELIGIBLE to apply.*

Summary of Duties: The CSM is the senior NCO in the command at battalion and higher levels. The CSM carries out, and enforces, policies and standards on performance, training, appearance and conduct of the organization. The CSM is the principal advisor to the commander, giving advice and making recommendations to the commander and staff in matters pertaining to the organization. The CSM is responsible for enlisted talent management and ensures all aspects of the NCO C3 are present in the operational domain.

Other Unit Unique Considerations/Requirements: None

Application Instructions: Apply by submitting a completed packet in accordance with checklist below.

Applications may be submitted by e-mail, postal mail, or hand-delivered to the G1 no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position. The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

E-mail may be sent to jenna.m.schneider.mil@army.mil with a subject line of "CSM Application "26- P7RAA-10105 Rank_Last Name". Electronic applications or attachments must be in **PDF Format and in ONE DOCUMENT (Not a portfolio)**. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. The G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402) 309-8148.

CSM/1SG Application Packet Checklist

NEBRASKA NATIONAL GUARD
G1 - EPM
Joint Forces Headquarters
2433 NW 24th Street
Lincoln NE 68524-1801

Date	Last Name	First Name	Rank	Date of Rank
Unit				

Packet Contents

Memorandum to the President of the Board (Optional)	
Soldier Talent Profile (STP) (https://hr.ippsa.army.mil/)	
DA Form 2166-8-xx (NCOER last three years) (https://iperms.hrc.army.mil/)	
ATIS Verification (https://atis.army.mil/). Include last three years ACFT/AFT and HT/WT	
CLASP request routed through MSC AO to HRO (AGRs Only)	

Signing this form confirms that I have completed all items on this checklist and reviewed with my higher level S1.

Soldier Signature		Date	
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